*#C26*

Commercial

**Using this document**

The highlighted areas indicate where you need to add your company details and then simply insert your logo in place of the ceda logo.

Construction Design Management  
Regulations Policy

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Company name is committed to the implementation of good health and safety practice in the implementation and delivery of all of its projects. The Construction (Design and Management) Regulations 2015 (“CDM”) are intended to protect the health and safety of people working in construction and others who may be affected by their activities.

CDM place specific duties upon clients, principal designers and designers, principal contractors and contractors, and workers to develop their approach to health and safety so that it is taken into account and then coordinated and managed effectively throughout all stages of a construction project.

Contractors and the workers under their control are most at risk of injury and ill health from construction work. Company name understands its important role in planning, managing and monitoring work to ensure any risks are controlled. It has the skills, knowledge, experience and organisational capability to carry out the work safely and without risk to health.

The Company acts as both Principal Contractor and Contractor and its CDM Policy lays out the duties of each role. Where relevant, Company name will ensure compliance with the CDM requirements by:

* making sure the client is aware of the client duties under CDM 2015 before any work starts
* planning, managing and monitoring all work carried out by the Company and its workers, taking into account the risks to anyone who might be affected by it (including members of the public) and the measures needed to protect them
* preparing a written construction phase plan before the construction phase begins, implementing, and then regularly reviewing and revising it to ensure it remains fit for purpose
* checking that all workers employed or appointed have the skills, knowledge, training and experience to carry out the work, or are in the process of obtaining them
* making sure that all workers under its control have a suitable, site-specific induction
* providing appropriate supervision, information and instructions to workers under its control
* ensuring work does not commence on site unless reasonable steps have been taken to prevent unauthorised access
* ensuring suitable welfare facilities are provided and maintained
* coordinating with other contractors where required